



Namasté Solar

— Electric —

2639 Spruce Street
Boulder, CO 80302
303-447-0300
303-443-8855 (Fax)
info@namastesolar.com
www.namastesolar.com

Namaste \nah-mah-stay\ (Sanskrit) Greeting of great respect, celebrating the interdependence of all living things

Solar PV Installation Professional/Co-Owner:

ABOUT US:

Namaste Solar is a values-based employee-owned company. Namaste Solar is interested in hiring well-rounded team members who are committed to sustainability and are passionate about solar energy. If you're interested in joining the Namaste Solar team, we strongly recommend that you thoroughly review our website in order to learn more about us.

JOB DESCRIPTION:

We are seeking a creative self-starter to join our solar PV installation team. This person will work with various commercial and residential systems. They will simultaneously work as a co-owner and participate with company big picture decision making, strategic planning, as well as projects that make a positive impact on our community. The ideal candidate is an individual who is:

- Interested in a long-term career in the solar industry.
- Well-rounded and capable of assuming multiple responsibilities. We are looking for people who can take on diverse tasks ranging from (but not limited to) hands-on installation to customer service and project management.
- Values-oriented: Namaste Solar is dedicated to the betterment of our planet through progressive environmental and social change. Our work is motivated through a desire to better the world in which we live. We are looking for team members whose personal values are in alignment with ours.
- Positive and team-oriented. We are employee owned and operated. Ability to work well with others is of paramount importance.
- An excellent communicator and self motivated.
- Experienced working with their hands and experienced in electrical work, construction, or carpentry. You must be comfortable standing and working on roof tops in both hot and cold weather.
- Comfortable with occasionally working long hours as required in order for the installation crew to complete the project for the day.

DESIRED QUALIFICATIONS

- Experience installing or project managing solar PV installations.
- Strong understanding of grid-tied PV system design.
- Good at problem solving and implementing site-specific design modifications.
- Comfortably able to lift 75lbs, climb ladders, and work on roof tops.
- A definite plus if you have an understanding of electrical wiring, sizing conduit, sizing wire, and bending pipe.
- Ability to read, understand, and edit electrical and structural plans.
- Previous project management or foreman experience is also helpful.
- Excellent teamwork skills – ability to foster a positive team environment through collaborative decision making.



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EDUCATION

- Preferred Masters Degree, Bachelor Degrees or 2 years equivalent work experience

If this sounds like you, please send a resume and cover letter that answers the following questions:

- What are your long-term career interests? Are you truly interested in pursuing a career in the solar PV industry above all else? We are looking for individuals to join us for the long term.
- What kind of day-to-day activities do you want to be doing? Both at the beginning as you get up to speed, and 1-2+ years from now?
- What kind of job roles do you enjoy?
- How would you describe yourself and your values? We are an employee-owned, values-based company and this is very important to us. If you haven't done so already, please check out the "About Us" page on our website for some more information on this subject.
- What are your compensation goals, both at the beginning and over time? Our starting salary is mid-\$30k, plus a generous health insurance plan, profit sharing, and 6 weeks Paid Time Off each year (PTO is prorated 1st year by start date). The 2nd year salary is mid-\$40k in addition to the above mentioned benefits.
- Lastly, include some questions that you'd like us to answer.

Please attach resume and cover letter and send to: jobs@namastesolar.com.
We look forward to learning more about you.

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